

**2012 BI-WEEKLY HEALTH PLAN RATES
FULL-TIME ADMINISTRATIVE-POLICE-UNION EMPLOYEES**

	CIGNA OPEN ACCESS 30/40	CIGNA OPEN ACCESS 15/25	CIGNA POINT OF SERVICE	CIGNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HRA*	\$41.86	\$66.81	\$77.36	\$28.53	\$39.14	\$79.90
Employee Share without HRA	\$49.86	\$74.81	\$85.36	\$36.53	\$47.14	\$87.90
City Cost	\$156.58	\$156.58	\$156.58	\$114.14	\$156.58	\$156.58
2-PERSON						
Employee Share with HRA*	\$83.74	\$133.63	\$154.73	\$57.07	\$78.29	\$159.81
Employee Share without HRA	\$91.74	\$141.63	\$162.73	\$65.07	\$86.29	\$167.81
City Cost	\$313.14	\$313.14	\$313.14	\$228.27	\$313.14	\$313.14
FAMILY						
Employee Share with HRA*	\$125.60	\$200.43	\$232.08	\$85.60	\$117.43	\$239.68
Employee Share without HRA	\$133.60	\$208.43	\$240.08	\$93.60	\$125.43	\$247.68
City Cost	\$469.72	\$469.72	\$469.72	\$342.41	\$469.72	\$469.72

* Employee Share with HRA = Employee completed the LiveWell program's online Health Risk Assessment including biometric data and is therefore eligible for the lowest premium.

**2012 BI-WEEKLY HEALTH PLAN RATES
FULL-TIME ADMINISTRATIVE-POLICE-UNION EMPLOYEES
WITH DENTAL CREDIT**

	CIGNA OPEN ACCESS 30/40	CIGNA OPEN ACCESS 15/25	CIGNA POINT OF SERVICE	CIGNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HRA*	\$35.95	\$60.90	\$71.45	\$22.62	\$33.23	\$73.99
Employee Share without HRA	\$43.95	\$68.90	\$79.45	\$30.62	\$41.23	\$81.99
City Cost	\$162.49	\$162.49	\$162.49	\$120.05	\$162.49	\$162.49
2-PERSON						
Employee Share with HRA*	\$72.66	\$122.55	\$143.65	\$45.99	\$67.21	\$148.73
Employee Share without HRA	\$80.66	\$130.55	\$151.65	\$53.99	\$75.21	\$156.73
City Cost	\$324.22	\$324.22	\$324.22	\$239.35	\$324.22	\$324.22
FAMILY						
Employee Share with HRA*	\$110.83	\$185.66	\$217.31	\$70.83	\$102.66	\$224.91
Employee Share without HRA	\$118.83	\$193.66	\$225.31	\$78.83	\$110.66	\$232.91
City Cost	\$484.49	\$484.49	\$484.49	\$357.18	\$484.49	\$484.49

* Employee Share with HRA = Employee completed the LiveWell program's online Health Risk Assessment including biometric data and is therefore eligible for the lowest premium.

**2012 BI-WEEKLY HEALTH PLAN RATES
PART-TIME (.8 FTE) EMPLOYEES**

	CIGNA OPEN ACCESS 30/40	CIGNA OPEN ACCESS 15/25	CIGNA POINT OF SERVICE	CIGNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HRA*	\$81.01	\$105.96	\$116.51	\$57.07	\$78.29	\$119.05
Employee Share without HRA	\$89.01	\$113.96	\$124.51	\$65.07	\$86.29	\$127.05
City Cost	\$117.43	\$117.43	\$117.43	\$85.60	\$117.43	\$117.43
2-PERSON						
Employee Share with HRA*	\$162.02	\$211.91	\$233.01	\$114.14	\$156.57	\$238.09
Employee Share without HRA	\$170.02	\$219.91	\$241.01	\$122.14	\$164.57	\$246.09
City Cost	\$234.86	\$234.86	\$234.86	\$171.20	\$234.86	\$234.86
FAMILY						
Employee Share with HRA*	\$243.03	\$317.86	\$349.51	\$171.20	\$234.86	\$357.11
Employee Share without HRA	\$251.03	\$325.86	\$357.51	\$179.20	\$242.86	\$365.11
City Cost	\$352.29	\$352.29	\$352.29	\$256.81	\$352.29	\$352.29

* Employee Share with HRA = Employee completed the LiveWell program's online Health Risk Assessment including biometric data and is therefore eligible for the lowest premium.

**2012 BI-WEEKLY HEALTH PLAN RATES
PART-TIME (.5 FTE) EMPLOYEES**

	CIGNA OPEN ACCESS 30/40	CIGNA OPEN ACCESS 15/25	CIGNA POINT OF SERVICE	CIGNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HRA*	\$120.15	\$145.10	\$155.65	\$85.60	\$117.43	\$158.19
Employee Share without HRA	\$128.15	\$153.10	\$163.65	\$93.60	\$125.43	\$166.19
City Cost	\$78.29	\$78.29	\$78.29	\$57.07	\$78.29	\$78.29
2-PERSON						
Employee Share with HRA*	\$240.31	\$290.20	\$311.30	\$171.20	\$234.86	\$316.38
Employee Share without HRA	\$248.31	\$298.20	\$319.30	\$179.20	\$242.86	\$324.38
City Cost	\$156.57	\$156.57	\$156.57	\$114.14	\$156.57	\$156.57
FAMILY						
Employee Share with HRA*	\$360.46	\$435.29	\$466.94	\$256.81	\$352.29	\$474.54
Employee Share without HRA	\$368.46	\$443.29	\$474.94	\$264.81	\$360.29	\$482.54
City Cost	\$234.86	\$234.86	\$234.86	\$171.20	\$234.86	\$234.86

* Employee Share with HRA = Employee completed the LiveWell program's online Health Risk Assessment including biometric data and is therefore eligible for the lowest premium.

**2012 BI-WEEKLY HEALTH PLAN RATES
PART-TIME (.4 FTE) EMPLOYEES**

	CIGNA OPEN ACCESS 30/40	CIGNA OPEN ACCESS 15/25	CIGNA POINT OF SERVICE	CIGNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HRA*	\$181.64	\$214.08	\$227.79	\$129.83	\$178.11	\$231.09
Employee Share without HRA	\$189.64	\$222.08	\$235.79	\$137.83	\$186.11	\$239.09
City Cost	\$76.33	\$76.33	\$76.33	\$55.64	\$76.33	\$76.33
2-PERSON						
Employee Share with HRA*	\$363.28	\$428.14	\$455.57	\$259.66	\$356.20	\$462.18
Employee Share without HRA	\$371.28	\$436.14	\$463.57	\$267.66	\$364.20	\$470.18
City Cost	\$152.66	\$152.66	\$152.66	\$111.28	\$152.66	\$152.66
FAMILY						
Employee Share with HRA*	\$544.93	\$642.21	\$683.35	\$389.49	\$534.31	\$693.23
Employee Share without HRA	\$552.93	\$650.21	\$691.35	\$397.49	\$542.31	\$701.23
City Cost	\$228.99	\$228.99	\$228.99	\$166.93	\$228.99	\$228.99

* Employee Share with HRA = Employee completed the LiveWell program's online Health Risk Assessment including biometric data and is therefore eligible for the lowest premium.